

Join the Madison County Precinct 1 Road Team as an Operator

Posting Date: Immediately - until filled **Job Title:** Operator **Salary:** up to \$28.14/hr

Job: Work within a team while operating and maintaining machinery including but not limited to grader, reclaimer, skid steer, and backhoe. Load, transport, and unload equipment and materials safely. Calculate material application rates and quantities for projects. Project and keep daily schedule of work.

Precinct 1 Goals:

- 1) To locate and hire quality individuals seeking a stable work environment
- 2) Build a seasoned team of individuals who can bring positive road improvement to Precinct 1 through hard work, dedication, and long-term goals through knowledge and experience in the trade of road construction
- 3) Organize work in a manner that lowers cost and increases productivity on the roadway
- 4) Attract, acquire, and maintain quality candidates in our workforce.

Requirements:

- 1) Come ready to WORK
- 2) Possess and maintain a valid class C driver's license
- 3) Be able to perform manual labor related to projects as needed
- 4) Be willing and able to work in varied weather environments (hot, cold, dry, wet, etc.)
- 5) Be willing to follow directions, take constructive criticism, and learn from mistakes
- 6) Consistently and promptly attend work as scheduled
- 7) Communicate with team members and supervisor
- 8) Interact with public and fellow team members with professionalism
- 9) Monitor maintenance of equipment used

Desired Skills (not required)

- 1) Experience with machinery
- 2) Commercial driver's license
- 3) Road Construction Experience
- 4) Computer Experience (Excel, Word, application specific programs, scheduling programs, etc.)
- 5) Mechanical Experience
- 6) Problem solving
- 7) Process confrontation effectively and professionally

Personal Traits Desired

- 1) Long-term-goal oriented
- 2) Desire to work in a positive, team-oriented environment
- 3) Humble
- 4) Analytical mindset
- 5) Respectful of boundaries

Contact Precinct 1 at 936-241-6241 or email application (on website) to ken.starr@madisoncountytexas.org